

What is a qualifying life event?

Legal Marital Status Changes

- Marriage
- Divorce
- Legal Separation
- Annulment
- Death of Spouse

Number of your Eligible Children Changes

- Birth
- Adoption
- Child gains or loses eligibility for coverage
- Death of a child

Your Eligibility Changes

- Taking or returning from a leave of absence
- Changes in your work schedule or status that causes you to gain or lose eligibility
- Medicare eligibility

Your Family Member's Eligibility Changes

- A change in work schedule or status that causes him/her to gain or lose eligibility
- COBRA coverage from another employer expires
- Medicare eligibility