

## When do my benefits end?

General Rule	Professional and Temporary Professional Employees	Long-Term Substitutes
<ul style="list-style-type: none"><li>• Benefits end on the last day of the month in which you:<ul style="list-style-type: none"><li>• Begin an unpaid leave of absence (following FMLA if applicable)</li><li>• Terminate employment</li></ul></li></ul>	<ul style="list-style-type: none"><li>• If you are leaving employment and have completed your contractual obligations for the school year, benefits continue through August 31st.</li><li>• If you are leaving employment at any other time during the school year, benefits end on the last day of the month in which you terminate employment.</li></ul>	<ul style="list-style-type: none"><li>• First Semester LTS:<ul style="list-style-type: none"><li>• January 31st (assuming the semester ends in January)</li></ul></li><li>• Second Semester &amp; Full Year LTS:<ul style="list-style-type: none"><li>• June 30</li></ul></li><li>• 90 or more days that are outside of semester dates:<ul style="list-style-type: none"><li>• Last day of the month in which the assignment ends</li></ul></li></ul>

You will receive written COBRA notification of the exact date your coverage will terminate, and may elect to purchase your benefits via COBRA for the length of time specified in the notice. While a COBRA participant, your election notice, payments, and changes will be handled by our third party administrator.