

<p>Pol. 815</p> <p>3. Authority and Delegation of Responsibility</p> <p>Pol. 815</p>	<p>form connections with others based on shared characteristics and interests.</p> <ul style="list-style-type: none"> • <u>Media sharing</u>: Websites where users post and share videos, audio files and/or photos and comment on others’ contributions. • <u>Wikis/Shared Workspaces</u>: Resources or documents edited collaboratively by a community of users with varying levels of editorial control. • <u>Mobile- and Location-Based</u>: Online media created primarily for use and sharing via mobile phones or tablets • <u>Virtual worlds/Massively Multiplayer Online games (MMO or MMOG)</u>: Web or software-based platforms that allow users to create avatars or representations of themselves, and through these avatars to meet, socialize and transact with other users. • <u>Education-Based/Learning Management Systems (LMS)</u>: Online instructional environments created primarily for classroom collaboration and group instruction. These are open to a select number of users and administrator may have more control of contributed content. <p>These guidelines cover all current and future media that fit the above definition of “Social Media.”</p> <p>Communication and Information Systems (CIS) consist of, but are not limited to, RTSD computers, mobile devices (such as iPads), logical and physical networks, the Internet, electronic communications, information systems, databases, files, software, peripherals, interactive devices (such as SmartBoards) and media.</p> <p>Students are persons enrolled in RTSD schools.</p> <p>Employees are persons employed by RTSD, including teachers, administrators, support staff, custodial and maintenance staff, and all others.</p> <p>RTSD intends to strictly facilitate a teaching and learning atmosphere, to foster the educational purpose and mission of RTSD and to protect its CIS against outside and internal risks and vulnerabilities.</p> <p>As set forth more fully in its Acceptable Use Policy 815, RTSD has the right, but not the duty, to inspect, review, or retain electronic communication created, sent, displayed, received or stored over its CIS and to monitor, record, check, track, log, access or otherwise inspect its CIS.</p> <p>RTSD will cooperate to the extent appropriate with social media sites, internet service providers, local, state and federal officials in investigations or with other legal requests, whether criminal or civil actions.</p>
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<p>Pol. 911.1</p> <p>5. Consequences for Inappropriate, Unauthorized and Illegal Use</p>	<p>Employees are not permitted to create social media accounts of any nature which imply ownership, control or an official account of RTSD or a District school, or allege to represent the District or school’s position on any issue without the express permission of the District’s superintendent and/or communications office.</p> <p>Employees are not permitted to represent themselves as RTSD or school spokespeople through social media without the express permission of the District’s superintendent and/or communications office.</p> <ul style="list-style-type: none"> • At a minimum, students who do not abide by these terms and conditions may lose their opportunity to take part in the project and/or access to future use of online tools. • In addition to the provisions of the Administrative Regulation and District policies, students and employees are expected to follow general rules for behavior, ethics, and communications apply when utilizing social media. • Students and employees must be aware that violations of this policy, the District’s Acceptable Use Policy, or other RTSD policies, regulations, rules or procedures, or statutes, federal, state, and local regulations and laws or unlawful use of social media systems and information, may result in: <ul style="list-style-type: none"> • For students: loss of access to RTSD’s CIS systems and other appropriate disciplinary actions, including but not limited to, warnings, usage restrictions, loss of privileges, suspension, expulsion, penalties provided in statutes, regulations, and other laws and/or legal proceedings, referral to law enforcement, depending on the severity of the offense and as determined to be appropriate by RTSD on a case-by-case basis, in accordance with the Pennsylvania School Code of 1949. • For employees: loss of access to RTSD’s CIS systems and other appropriate disciplinary actions, including but not limited to, warnings, usage restrictions, loss of privileges, position reassignment, oral or written reprimands, suspension (with or without pay), dismissal, breach of contract, penalties provided in statutes, regulations, and other laws and/or legal proceedings, referral to law enforcement depending on the severity of the offense and as determined to be appropriate by RTSD on a case-by-case basis, in accordance with the collective bargaining agreement and/or the Pennsylvania School Code of 1949. <p>See also Policies Anti-Bullying Policy #249, Acceptable Use Policy #815, Personal Electronic Communications Devices Policy #829, Social Media for District Use Policy #911.1</p>
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